

**Date: March 7, 2023**

**Location: Zoom**

**Meeting: Instructional Chair Interviews**

**Call to order**

Lance Reed-President called to order the Instructional Chair Interviews for CFOA South Bay Unit at 6:25pm on March 7<sup>th</sup>,2023 on Zoom.

**Attendance**

Ron Maden-Secretary conducted roll call. The following persons were present:

- Lance Reed
- Tony Deveres
- Dwaine Harris
- Mike Morris
- Christopher Antonelli
- James Brooks

The following persons were absent:

- Chris Charles

**Steve Richard-6:30pm**

- Started in 1979 – Long Beach, South Bay, Oklahoma City (6yr). Instructor for multiple years. 1<sup>st</sup> Year Class.
- 5 to 6 Summer Sessions. ½ in person and ½ Zoom
- In Season- 2 hour meetings, smaller classroom size. 1-2 year, 3-6 year, 7-12 year, etc.
- Topic of the Week. Instructors with Charters but flexibility.
- Field Clinic: Let crews show mechanics.
- Utilize Hudl again. More video with Reyes if interested.
- Tuesday or Wednesday night Zoom Optional – plays of the week, issues, no set duration. Informal atmosphere.

- Antonelli: Q: Summer Class Question. Why 5 or 6 classes? A: Arbitrary answer, no real reason.
- Morris: Comment: Agreed with less summer meetings. Q: What did you like about Larry Diehl's program in 2021? A: Earlier start to mtgs was a plus, Local High School Hudl & fast start was good. Complimented Mark Reyes. Flexibility to larger or smaller classroom size dependent on resources.
- Deveres: Q: How many years as a Crew Chief? A: 20+ years Any issues over the years? A: CIF Counting error, but that's it.
- Harris: Q: Girls Flag Football? A: Enthusiastic, may need separate class for those working the games. Playoff Meeting for officials & how much input should instructional chair have in selections? A: Yes, discuss expectations, possibly Zoom doesn't need to be too long, mandatory to all playoff officials. Yes, IS should have input along with Crew Chiefs. IS would need to review film and should understand all members abilities if part of the process. What would you change from 2022? Answer: Long meeting 2-2.5 hours. Less meetings but longer classes. Helps out the people that travel long distance.
- Reed: Q: Do you believe the Unit was committed last year? A: Yes Q: Would you be ok with meeting times? A: Yes Q: Do IS and Assigner need to work together? A: Yes, all Board Members need to work well together. Q: How important is it to advance the younger officials and what type of plan? A: Need good quality crew chiefs to recommend to the assigner. Allow to work with veterans, continue to lead & observe younger officials and evaluate.

#### **Ed Hinz-7:00pm**

- CFOA-Football Member since 1988 also Basketball, Baseball, Softball
- Current Treasurer
- Co-Instructional Chair in 2020-21. All Zoom. 2 seasons-Spring & Fall
- Arbiter, Instructional and testing formats, Covid Guidelines & Requirements.
- Why: Wealth of knowledge, effective teacher, team builder, successful as Co-Instructor.

- Antonelli: Q: How would you change Larry's program from previous year? A: Hudl element with Mark Reyes help. South Bay Crews focus. More mechanics instruction. Multiple pre-season meetings. Zoom & In-person, maybe more Zoom for pre-season. Goal is to certify as many. 1. Rules but close 2<sup>nd</sup> would be mechanics. Better on-field clinic with better attendance. Varsity crew chiefs more involved in mechanics and work 3-man games with young officials (prioritize). More mentoring, and instruction/involvement from Crew Chiefs.
- Morris: Comment: Agreed with the Crew Chief working 3 man games with younger officials idea. Maybe make it a requirement to work 1 or 2.
- Brooks: A: Would you vacate Treasurer position if offered the IS role? A: No conflict ok with working both.
- Deveres: No Question- supportive and mentioned Ed was IS during his presidency and did a good job.
- Harris: Q: Girls football? A: Need more focus and be professional. Need to take it serious. Q: Playoff Meeting? A: Yes 100%, message needs to be delivered on expectations. Attended a few CIF games last year and was disappointed with dress, pre-game, and arrive on time/early. Need to be more professional as a unit. Q: Should IS be part of playoff selection committee. A: Hudl review weekly by Crew Chief, constant communication weekly, that being said would like input but not the only decision maker. Ed retired from games and has no vested interest in self promotion etc. Also, opens up time to observe. Q: What did you like about Larry's program? A: Rules meetings were good. In person meetings worked. Larry was the teacher and the "buck stopped there" - Larry gave definitive answers. Q: What would you change? A: Incorporate Mark Reyes in the instructional/teaching. Team approach.
- Reed: Q: Would you be ok with a Flag Football veteran helping teach? A: Yes, open to "team" teaching approach. Q: How do you develop a younger official into a varsity

R? A: Referee 3 man games, attend Referee class, and have a veteran referee as mentor. Also, attend a camp to be a varsity referee.

### **Mark Reyes-7:30pm**

- Experience: San Diego 3 Years, Bakersfield 3 years, Long Beach 5+ years, South Bay 4+years. Community College Official since 2013-playoff & Bowl game experience.
- Worked multiple units, made it to playoffs in all units in short time.
- Instructed by a lot of quality officials. D1 level. Adapted to different techniques and styles.
- Why be the IS? A: Unique perspective, worked a lot of different areas, high level perspective, diverse and competitive approach. Worked with 2022 IS Larry Diehl and had a chance to incorporate his own ideas. ie: Zone Run Instructional presentation. Open to finding new approaches and instruction but digestible for all levels. Presentation need to be more dynamic. PowerPoint. Hudl. Animation, Etc.
- Antonelli: Q: Philosophy on meetings? A: More meetings ok, 90 minutes meetings worked, incorporate video, meetings don't have to be the same. Larry re-engaged the unit. Complimented Larry's presence. Maybe shorter meetings, but more opportunities. Don't rely on Zoom, tough to engage and instruct. Q: Willing to work with others & if not chosen would you be willing to help? A: Yes 100% would seek help but wants to review material and prepare. Don't just show up and "wing it". Yes would help, believed in Larry's direction, and would evaluate a new approach.
- Brooks: Q: Have you been to any camps? A: Tait Consul, Harold Mitchell, The Dock. Q: Field Clinic vision? A: 2022 was successful, add credit for working any HS spring football, snaps. Willing to work with officials. Visual and mental snaps.
- Deveres: No questions
- Harris: Q: Girls Football? Dedicated classes? A: Did not know Girls Football was playing this year. No further comment. Q: Do we need a playoff meeting? A: Doesn't think it should be a requirement but need to communicate that time of year. Review

standards and rules. Q: IS part of playoff selection process? A: 100% needs to be part of process. Q: What did you like best about IS Program in 2022? A: Interacted with Larry a lot and understood the commitment both emotionally and time. Enjoyed being part of the process and the new direction Larry took us. Would keep it similar, wants people to show up and think they might miss something important if they miss the meeting. Q: Age A: Almost 40 years old, 15+ years experience. Not an issue, experience is high level. Q: Conflict of interest as an official? A: Maybe, wouldn't want to work a CIF Championship is IS. Q: How would you change? A: Work more with younger officials. Assign chains to CIF championship games to 1-2 year officials but it would be assigned based on set criteria. Big deal.

- Reed: Q: How would handle adversity? A: Everything is earned in this profession. A lot of factors play into qualifications. I have a unique ability to relate because he's been in so many different associations.
- Morris: Q: Would you help if you didn't get this position? A: Yes
- Harris: Q: Asked if board could postpone the vote.
- Vote will be held on Friday at 6pm

## **Adjournment**

Lance Reed adjourned the meeting at 8:07pm.

## **Submission**

Interview Minutes submitted by: Ron Maden